
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

November 16, 2010

Symetra Financial Corporation

(Exact name of registrant as specified in its charter)

Delaware

001-33808

20-0978027

(State or other jurisdiction
of incorporation)

(Commission
File Number)

(I.R.S. Employer
Identification No.)

777 108th Avenue NE, Suite 1200, Bellevue,
Washington

98004

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

(425) 256-8000

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Jennifer Davies, senior vice president of Symetra's Enterprise Development and a named executive officer of Symetra will be retiring from the company effective December 31, 2010. Ms. Davies will continue to be actively engaged with the company until that time.

Ms. Davies has been employed by the company since 1992 and has served in her current position since 2006.

Symetra issued a press release on November 16, 2010 announcing that Ms. Davies will be retiring from the company, a copy of which is filed as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

99.1 Press Release of Symetra Financial Corporation, dated November 16, 2010.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Symetra Financial Corporation

November 15, 2010

By: /s/ George C. Pagos

Name: George C. Pagos

Title: Senior Vice President, General Counsel and Secretary

Exhibit Index

Exhibit No.	Description
99.1	Press Release of Symetra Financial Corporation, dated November 16, 2010.

News Release

Diana McSweeney
Symetra Financial
(425) 256-6167
diana.mcsweeney@symetra.com

Symetra Financial Announces Retirement of Two Executives at Year-End

BELLEVUE, Wash. — (Nov. 16, 2010) — Symetra Financial Corporation (NYSE: SYA) today announced that two company executives plan to retire at the end of this year.

Jennifer Davies, senior vice president of Enterprise Development, will retire on Dec. 31, 2010 after 18 years with the company. Before moving into her current role in 2006, Davies led Symetra's Life and Annuities Division, and prior to that, headed up the company's Individual Life business. She joined Symetra in 1992 following more than 10 years' experience with other insurance companies.

Davies currently is responsible for Symetra's acquisition strategy, as well as developing new markets and strategic partnerships. Upon her retirement, these responsibilities will fall under Chief Financial Officer Margaret Meister.

"Jennifer has built an impressive list of accomplishments that will leave a lasting legacy at Symetra," said Tom Marra, president and chief executive officer of Symetra Financial. "We thank Jennifer for her innovation and leadership, and we extend our best wishes as she devotes more of her time and talents to the nonprofit world."

Troy Olson-Blair, Symetra vice president and chief information officer, also plans to retire at the end of December following a 37-year career in Information Technology. During her 30 years at Symetra, she advanced through the IT ranks in a variety of technical and management roles. She was appointed vice president of Symetra Life Insurance Company in 2000 and was named chief information officer in 2004.

In her current position, Olson-Blair is responsible for delivering innovative technology platforms, business process enhancements through automation, and technology infrastructure. An external search for a new chief information officer will begin immediately.

"Troy has been on the front lines of the remarkable evolution of technology in our business over the past three decades," said Marra. "She spearheaded the IT effort to transform Symetra from a subsidiary to a standalone company, and she played a leading role in creating the technology roadmap that will support our growth into the future. Her passion for technology has defined her professional career, and we wish her many great adventures in her retirement."

About Symetra Financial

Symetra Financial Corporation (NYSE: SYA) is a diversified financial services company based in Bellevue, Wash. In business since 1957, Symetra provides employee benefits, annuities and life insurance through a national network of benefit consultants, financial institutions, and independent agents and advisors. For more information, visit www.symetra.com.